

## **Midtown and Mountain View Proposal**

### **Proposal:**

That the congregation and staff and Leadership Board of Midtown Church and the congregation and staff and Leadership Board of Mountain View Church merge together into one Church congregation.

### **As a result of that merger the following will be true:**

The address of the merged church will be 45657 Yale Road, Chilliwack, BC.

The office of the Merged Church shall be 45657 Yale Road, within the Cascade Christian School Building.

The paid staff of the merged Church shall be, Rev. Matthias Dressler; Rev. David Kirsch; Rev. Darryn Botha; and Administrative Assistant Mrs. Mandy Banman.

The New Merged Church Leadership Board will be made up of all current members of the former two churches Boards who wish to stay on the new Board. Their places on the New Merged Board will be guaranteed for one year. After that the congregation will vote (at some point in the 2nd year of joint operations) on a New Church Board according to a new plan and vision of ministry. This will also result in a new Constitution and Bylaws being written and submitted by the New Merged Church.

The Merged Church will be the designated partners (as Midtown Church is currently) of Cascade Christian School.

The Merged Church will retain the Charity number of Midtown Church. All monies collected after the Merger Date of the New Church will belong solely to the congregation of the Merged Church. These accounts will be held under the name of Midtown Church until the official name change or an official operating name is chosen. (AKA)

The signing officers of the new church will be named,

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*Signing officers will be chosen from the New Joint Board.*

Mountain View Church will transfer any and all assets to Midtown church and undergo a voluntary revocation of their Gov't status as a Registered Charity. (ie. Mountain View Church)

The newly named Merged church and its Assets will be affiliated with the British Columbia Baptist Association belonging to the North American Baptist Association. In the event of any dissolution or property sale situations, the existing Shareholders Agreement between Midtown Church and Cascade Christian School always takes priority.

The 4 staff members of the new Merged church will retain their positions of Pastor (3) and Administrative Assistant (barring any catastrophic circumstances) for a 2-year minimum after the official merger date. After that time period the church membership is free to retain or dismiss those staff members as it sees fit.

### Clarification notes:

- If there is an agreed upon change in staffing because someone retires or is called to another position, then upon agreement with the church and church board, that person is free to go.
- The intention of the above clause is to provide stability and not to predict or restrict the future needs of the church or of its staff.

### Other Notes of importance:

Although the current intent is to rebrand the newly merged church with a new name, it is possible that it could be many months after an official merger before a name change is possible.

The way to combine the church finances will be dictated by advice from MNP (Midtown's financial services group) and by our bank (Toronto Dominion). This change to one bank and one set of books will happen as quickly as it is possible within the legal constraints that are presented to us.

The Joint Board of the Newly Merged Church will produce a new budget for the rest of 2023 (after official merging). That budget will be approved in an official church vote as soon after the official merger as is possible. For the sake of transparency, we expect that new Budget number to be approximately \$360,000. Each member of the newly Merged Church is urged to prayerfully consider giving regularly (weekly/monthly etc.) to this exciting new Church and the new Budget. This will be a joint commitment for all of us at the Newly Merged Church.